



BOARD HIGHLIGHTS

November 19, 2018 School Board Meeting

Mr. Osborne reported that the following Executive Session was held in the Board Conference Room as listed:

- Monday, October 22, 2018 - Following the Board Monthly Meeting from 8:39 PM to 8:45 PM for legal and safety matters.

➤ Recognitions

- Recognition of RHS District 10, Region 1 Boys Golf All Stars under Direction of Head Coach **Jay Pierce**:
 - ❖ Andrew Herman, Senior - First Team
 - ❖ Cameron Taylor, Senior - Second Team
- Recognition of RHS District 10 Girls Golf All Stars under Direction of Head Coach **Belinda Wilson**:
 - ❖ Alaina Harpst, Sophomore - Second Team
 - ❖ Kelly Park, Senior - Second Team
 - ❖ Kadie Palmiter, Senior - Second Team
 - ❖ Alison Litwiler, Freshman - Second Team

➤ Correspondence

- Acknowledged Book Donation to the Reynolds Jr.-Sr. High School Library/Educational Technology Center from Linda Gassner on behalf of the Reynolds VFW: The Liberation of Kuwait: Honoring the Veterans of Desert Storm
- Acknowledged PDE Correspondence Dated 11/7/2018 re Division of Federal Programs Determination of RSD's Maintenance of Fiscal Effort for 2016-17 Fiscal Year

➤ Board Committee/Board Representative Reports

Academics, Activities, and Transportation Committee

- 2019-20 RHS Program of Studies

Personnel & Policy Committee

- *Reviewed all Policies up for First Readings*

Career Center Representative –

- MCCC Financials for Nov. 2018

➤ Policies/Procedures/Legal Agreements

- *First Reading* – Revised Policy #006 – Local Board Procedures – Meetings
- *First Reading* – New #006-BOG-0 – Public Notice of Board Meetings
- *First Reading* – New #006-BOG-1 – Official Board Minutes
- *First Reading* – New #006-BOG-2 – Abstention for Conflict of Interest
- *First Reading* – Revised Policy #108 – Programs – Adoption of Textbooks

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- *First Reading* – New #108-AR-0 – Review/Evaluation/Selection of Textbooks
- *First Reading* – New #108-AR-1 – Textbook Evaluation Form
- *First Reading* – New #108-AR-2 – Textbook Recommendation Form
- *First Reading* – New #108-AR-3 – Disposal of Textbooks
- *First Reading* – Revised Policy #246 – Pupils – School Wellness
- *First Reading* – New #246-AR-7 – Healthy School Environment
- *First Reading* – Revised Policy #311 – Admin Staff – Reduction in Staff
- *First Reading* – Revised Policy #411 – Professional Staff – Reduction in Staff
- *First Reading* – Revised Policy #704 – Property - Maintenance
- *First Reading* – New #704-AR-6 – Drinking Water
- *First Reading* – Revised Policy #806 – Operations – Child Abuse
- *First Reading* – Revised Policy #808 – Operations – Food Services

➤ Educational Programs/Student Activities

- Approved Addition(s) to the 2018-19 District Parent/Community Volunteer List:
 - ❖ Gagliardi, Hilery, Sharpsville, PA
 - ❖ Hagan, Heather, Greenville, PA
 - ❖ Maurer, Jennifer, Fredonia, PA
 - ❖ Rogers, Jennifer, Greenville, PA
- Approved 2019-20 RHS Program of Studies

➤ Finance

- Authorized Disposal of Obsolete Biology Textbooks at Reynolds Jr.-Sr. High School by Holt Rinehart & Winston, Copyright 2006, ISBN-0-03-065178-6
- Approved 2019 Midwestern Intermediate Unit IV Joint Purchasing Agreement
- Accepted Mercer County Controller's Office Audit Report for Pymatuning Township Tax Collector, Ms. Niki Giardina for Tax Year 2017 (03/01/2017 – 01/15/2018)
- Approved Tax Exonerations/Additions for Tax Year 2018:
 - ✓ West Salem Township, Per Capita Tax Additions \$ 360.00
 - ✓ West Salem Township, Per Capita Tax Exonerations (\$ 670.00)

➤ Personnel

- Approved Addition(s) to 2018-19 Substitute Support Personnel List, Wage Set at \$9/Hr. - [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher's Aides, and Substitute Transportation Courier] and \$10/Hr. for Substitute Nurse Assistants:
 - ❖ Gursky, Nancy, Greenville, PA –Substitute Food Service Employee
- Approved Additions to 2018-19 Extracurricular Coach/Advisor List:
 - ❖ Tofani, Gino, Transfer, PA - Timekeeper, Salary - \$45/Event
 - ❖ Miller, Richard, Greenville, PA - Boys Elementary Basketball Coach, Salary - \$17/Hr. (Max. 150 Program Hrs.)
 - ❖ Kirila-Craig, Julie, Transfer, PA - Boys Elementary Basketball Coach, Salary - \$17/Hr. (Max. 150 Program Hrs.) and Volunteer Elementary Girls Basketball Coach, *No Salary Provision*
 - ❖ Heckman, Jamie, Greenville, PA - Musical Director, Salary – Step F (\$1,936) and Choreographer, Salary – \$500
 - ❖ Schneider, Chelsea, Greenville, PA - Artistic Director, Salary – \$500
 - ❖ Schneider, Christopher, Greenville, PA - Technical Director, Salary – \$500
 - ❖ Drew, Cheryl, Fredonia, PA - Rehearsal Pianist, Salary – \$500
 - ❖ Keck, George*, Sharpsville, PA – Split 2nd Asst. Boys Basketball Coach, Salary – Level F Split 3 Ways (\$2,317.33)
 - ❖ Pocza, Terri*, Greenville, PA – Volunteer Elementary Girls Basketball Coach, *No Salary Provision*
 - ❖ Shellenbarger, Matthew*, Greenville, PA – Volunteer Elementary Boys Basketball Coach, *No Salary Provision*

*Pending Receipt of Required Personnel Docs.

- Approved Reynolds Elementary School AmeriCorps Service Worker, Effective October 2018 through July 2019 – Ms. Falina Lombardi, Sharon, PA

- Approved Employment(s) / Changes in Position(s) / Assignment(s):

Employee: Fry-Rothschild, Tammie, *Change in Assignment*
 FROM: Elementary Building Secretary (RESPA 10-Month Secretary)
 TO: Secondary Building Secretary (RESPA 10-Month Secretary)
 Effective: November 19, 2018

Employee: Lorent, Mary (Mimi), *Change in Assignment*
 FROM: Secondary Building Secretary (RESPA 10-Month Secretary)
 TO: Elementary Building Secretary (RESPA 10-Month Secretary)
 Effective: November 19, 2018

Employee: Gursky, Nancy, *Employment*
 FROM: Substitute Support Employee (*Mrs. Obenrader's Vacancy*)
 TO: District Food Service Worker (4 Hrs./Day)
 Wage: \$ 9.99/Hr. per RESPA CBA
 Effective: Retroactive to October 29, 2018

- Opened the Following Extracurricular Positions for the 2019-20 Fall Athletic Season:

- ✓ *Football*: Head Coach, 1st Asst. Coach, 2nd Asst. Coach, 3rd Asst. Coach, and (4) 4th Asst. Coaches
- ✓ *Volleyball*: Head Coach, Asst. Coach, and (2) Junior High Coaches
- ✓ *Golf*: Head Boys Coach and Head Girls Coach
- ✓ *Cross Country*: Head Boys Coach, Head Girls Coach, 1st Asst. Coach and Elementary Coach
- ✓ *Cheerleading Advisors*: Varsity Football Advisor and JV/Jr. High Football Advisor
- ✓ *Marching Band Director*
- ✓ *Asst. Marching Band Director – Front Line Advisor*
- ✓ *Asst. Marching Band Director – Drum Line Advisor*

- Approved Leave of Absence:

Employee: Employee #722 (*Unpaid Leave of Absence*)
 Position: Secondary Mathematics Teacher
 Leave: Maternity/Child-rearing LOA Using 32 Sick Days and 5 Personal Days Followed by Unpaid LOA per REA CBA Article VI, Section H
 Effective: Approximately 02/20/2019 through 5/31/2019
 Return to Work: Start of 2019-20 School Year

- Approved Revised Anderson's Bus/Van Driver/Aide List for 2018-19

➤ Meeting Dates

- December 3, 2018 (Monday) Reynolds School Board Annual Reorganization Meeting – **7:30 PM**
- December 19, 2018 (Wednesday) Reynolds School Board Combined Monthly Meeting – **6:30 PM**
- February 20, 2019 Reynolds Committee of the Whole/General Purposes Meeting to be held at the Mercer County Career Center in Room D103– **6:30 PM** [to follow 5:30 PM-Dinner and 6 PM-Tour by Invitation Only]